



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## IPCRA Conference Copenhagen

June 2011

### International Policing

This is a complex subject. Although policing in Scotland is a devolved matter, International Policing is largely dealt with at a UK level. The Foreign and Commonwealth Office, UK Government, issue a comprehensive guide to officers who take up an international post or are thinking of doing so. The Guide can be downloaded from the link below:

[http://www.ukinternationalpolicing.com/edocs/ipo\\_guidelines.pdf?CFID=2291093&CFTOKEN=26386551](http://www.ukinternationalpolicing.com/edocs/ipo_guidelines.pdf?CFID=2291093&CFTOKEN=26386551)

An electronic version of our Overseas Deployment Manual which contains all relevant details is available from our SPF Headquarters Office - contact [djkeil@spf.org.uk](mailto:djkeil@spf.org.uk)

### Practice

Politicians in the UK accept that its police should fulfil international commitments but it does recognise that there has to be a limit on the resources we can send abroad. Officers working 'out of country' do so essentially under the following categories:

- UK operational needs
- Assistance to Other Countries
- Assistance to Peacekeeping Missions
- Assistance to Department for International Development
- Other Overseas Police Visits

### Policy

In very general terms, the Foreign and Commonwealth Office will decide, in consultation with the Home Office and Her Majesty's Inspectorate of Constabulary (or Scottish Ministers and HMCIC for Scotland), what response the UK will make to a specific request for policing assistance from a foreign country.

Section 12A of the Police (Scotland) Act 1967 provides that a police authority may give advice and assistance to international organisations or overseas police services. The Police authority must inform the Government that it sanctions the deployment and is content with the purpose of the visit and any associated costs.

By the Cabinet Secretary for Justice authorising the deployment of the Officer, it ensures that the Police Officer concerned is engaged on relevant service. This means that the Officer will be subject to the same conditions set out in the Police Regulations as if the officer was serving with their home force. This provides the officer with medical, ill health and pension provisions and that the officer is still subject to the duty and conduct provisions of the Police Regulations

The International Police Assistance Board (IPAB) co-ordinates international policing assistance at a UK level. However, in Scotland the International Development Unit (IDU) at the Scottish Police College (SPC) coordinates all international police assistance activities in Scotland. The staff of the IDU maintain close links with IPAB to ensure that the principles and policies of the IPAB strategy are upheld and that strategic oversight of all international activities involving Scottish police officers is maintained.

There are several situations where 12A approval for overseas assistance does not fall under the remit of IPAB, these include officers deployed to assist countries in relation to football matches and where officers are giving talks at international conferences etc. The Scottish Government also gives 12A approval to officers who are on Foreign & Commonwealth Office (FCO) organised travel and where the FCO will coordinate this through IPAB.

12A approval is not required where officers are on operational duty for the UK as any assistance must be for the benefit of the overseas country before approval is required.

### **Terms & Conditions Packages - Wages & Allowances**

Full details are provided in the Overseas Deployment Manual but in summary, in addition to normal pay and allowances officers may be provided with:

- transport costs
- accommodation and expenses
- equipment and clothing (including any protective clothing e.g. ballistic vests)
- accident insurance and healthcare provision
- third party/public liability and legal aid insurance
- pension cover (including local authority superannuation scheme)
- overseas allowances
- return journeys home during the posting
- additional insurance cover (life and mortgage) re non-scheduled flights

- where accommodation/subsistence is not arranged and paid for an overseas subsistence allowance is paid in line with either FCO Rates or the UN/OCSE Mission Subsistence Allowance.
- Certain postings attract a Difficult Post Allowance (FCO), An Additional Duties Allowance (Department for International Development), Entertainment Allowance (DFID) or Representational Allowance (DFID).

### **Extent of Scotland's involvement in International Policing**

#### **Known deployments between June 2006 and June 2009**

<b>Deployment</b>	<b>Date</b>	<b>Numbers of officers</b>
Iraq	June 2006	1
Prague	September 2006	3
Sri Lanka	May 2007	1
Sri Lanka/Maldives	May 2007	1
G8 - Heiligendam	June 2007	4
Trinidad & Tobago	October 2007	4
Maldives	January 2008	2
Sri Lanka	February 2008	2
Maldives	March 2008	1
Kosovo	April 2008	1
Trinidad & Tobago	April 2008	1
Kosovo	July 2008	1
Australia	July 2008	1
Australia	September 2008	1
Malmo	September 2008	2
Egypt	March 2009	1
Germany/France	April 2009	2
Malawi	June 2009	1
UN - secondment	Until February 2009	1
EU Brussels - secondment	Until January 2010	1

#### **Section 12A Approvals / Deployments for 2010**

- Inspector to Trinidad & Tobago from 18 to 15 November 2010.
- Inspector to Trinidad & Tobago from 13 September to 11 October 2010.
- 2 Inspectors to Trinidad & Tobago from 12 July to 9 August 2010.
- Sergeant to Trinidad & Tobago from 21 June to 12 July 2010.
- Sergeant to Trinidad & Tobago from 24 May to 14 June 2010.
- Detective Superintendent & Superintendent to Lahore, Pakistan from 15 to 19 May 2010.
- Inspector to Portugal from 9 to 15 May 2010.
- Detective Superintendent to Abu Dhabi from 2 to 7 April 2010.
- Detective Superintendent to Abu Dhabi from 1 to 8 April 2010.
- Chief Inspector to the Republic of Malawi from 30 April to 31 May 2010.
- Inspector to the Republic of Malawi from 30 April to 31 May 2010.

- Assistant Chief Constable to Abu Dhabi from 30 April to 3 May 2010.
- Assistant Chief Constable to Toronto from 17 to 26 May 2010.
- Chief Superintendent to Abu Dhabi from 30 April to 9 May 2010.
- Assistant Chief Constable to the United States of America from 22 to 26 March 2010.
- Assistant Chief Constable, Superintendent & Chief Inspector to New Delhi, India, from 10 to 15 March 2010.
- Inspector to the Republic of Malawi from 26 February to 29 March 2010.
- Detective Chief Inspector to Istanbul, Turkey from 23 to 25 February 2010.

As can be seen the Scottish Police Service commitment to UN missions is small with no current involvement. Notwithstanding that, the contribution of the Scottish Police Service to overseas policing and development is significant. In addition to regular overseas assistance many police organisations regularly visit Scotland to learn from our experiences. This is particularly true in respect of the Scottish Police College which is internationally recognised as a centre of excellence in police training. This facility is used for all aspects of police officer training and for all officers within the Scottish Police Service.

The vast majority of assistance provided overseas (or by overseas organisations visiting Scotland) is in respect of training and development of policing skills, capability and capacity.

#### **Extent of Scottish Police Federation's involvement in International Policing**

In the past 3 years only one issue has been brought to the attention of the SPF which was a clear matter for concern. This related to a complete security breakdown for a deployment in Trinidad and Tobago where a member was exposed to risk of extreme violence for several days.

The Scottish Police Federation itself has assisted with the development of overseas policing Unions by providing advice and direction of 'newly born' unions on a when asked basis. Most recently information has been shared with Lithuanian police on this very subject. Several years ago a local Joint Branch Board Secretary was invited to (and spent a week) assist(ing) the Albanian Police Service develop processes to ensure (amongst other things) fair consultation between 'management and staff' were delivered. It is said (although not experienced first hand) the arrangements for the Albanian Police Union bear a remarkable resemblance to those for the SPF!



**Calum Steele**  
General Secretary